

WELCOME!

The Los Angeles County African American Employee Association (LACAAEA) is a 501(c)(3), non-profit employee organization for County employees.

OUR MISSION:

To support the professional development of African-American employees of the County of Los Angeles, to support the communities served by LACAAEA members, and to discourage bias through the thoughtful elevation of African-American culture.

OUR PHILOSOPHY:

The LACAAEA understands its role in supporting the vital work of the County of Los Angeles. Our members can be found in virtually all departments within the County at all levels. We believe that professional development and education are keys to advancement within the County ranks and in life generally.

Given that people generally do not exist in social isolation, we also believe that supporting the development and maintenance of vibrant, strong, and resilient communities is essential.

Finally, we believe that sharing our heritage and learning about other cultures creates space to reflect, dialogue and address those complex issues (i.e. racial bias, lack of economic opportunity, social injustice) that tend to divide, rather than unite communities.

JOIN US!

LACAAEA IS GROWING:

The LACAAEA is an organization on the move. We have nearly doubled our membership in just under two years – our membership rolls continue to climb.

BENEFITS OF JOINING:

Please consider joining our dynamic and goal-oriented organization. Although there are many employee organizations that you could consider joining, the LACAAEA should be your choice because it combines the best of two worlds: career enhancement and social purpose. Benefits include:

- Professional development assistance,
- Meeting senior County managers,
- Intra-departmental networking,
- Scholarship opportunities,
- Opportunities to support youth in high needs areas, and
- Making social connections that count.

COST TO JOIN:

Membership Category	Cost
Current County Employee	\$5.40/month
Retired County Employee	\$30.00/year*
Associate	\$45.00/year

*Paid annually

HELP US!

LACAAEA COMMITTEES:

The LACAAEA's eight committees are responsible for the design, development, and implementation of events, services, and activities that help us carry out our mission. These events include: our annual Black History Month Celebration, employee training seminars, and identifying scholarship applicants.

We want to do more. We are exploring community events such as a youth speech competition or poetry slam, and a formal Black History Month evening gala. Why wait? LACAAEA needs you now!

COMMITTEE MEMBERSHIP:

If you want to enhance your leadership skills and are: creative, a skilled writer, experienced in managing social media platforms, a details person, a person with accounting/finance experience, and can work collaboratively with others, then please consider sharing your talents by serving on one of the following committees:

- Black History Month Celebration,
- Elections,
- Finance,
- Management Professional Development,
- Membership,
- Scholarship,
- Special Events, and lastly Public Relations.

ELEVATE. EDUCATE. EMPOWER.

LACAAEA COMMITTEES

BLACK HISTORY MONTH CELEBRATION COMMITTEE

The Black History Month Celebration Committee plans and organizes LACAAEA's annual Black History Month Celebration held in the Boardroom at the Hall of Administration in downtown Los Angeles. The committee members are responsible for completing a number of tasks in order to make this a successful event including: securing speakers, performers, and coordinating with the Chair of the Board, the Chief Executive Office and the Board Executive Office to support the event.

ELECTION COMMITTEE

The Election Committee handles all matters relating to elections of LACAAEA officers including ensuring the integrity of the election process. This Committee is working to digitize all future elections.

FINANCE COMMITTEE

The Finance Committee manages the development of the LACAAEA budget and ensures accurate tracking, monitoring, and accountability of all LACAAEA revenue and donations. The committee also develops policies and procedures to ensure appropriate internal controls are in place for the use of all LACAAEA resources.

MANAGEMENT PROFESSIONAL DEVELOPMENT COMMITTEE

The Management Professional Development Committee designs, plans, and implements a range of professional development offerings designed to enhance the current skills of LACAAEA members (from line staff to management); and/or develop new skills and competencies to support professional development and career advancement of our members.

For more information regarding the information in this brochure, please contact LACAAEA by email at LACAAEA_support@aol.com

COMMITTEES CONT'D.

MEMBERSHIP COMMITTEE

The Membership Committee establishes and maintains all LACAAEA membership records; plans and organizes activities to enhance the membership experience; and periodically conduct surveys to better understand the needs and interest of LACAAEA members. This committee has sub-committees focused on activities for retirees and to attract more men to the LACAAEA.

PUBLIC RELATIONS COMMITTEE

The Public Relations Committee manages the LACAAEA brand and ensures that the LACAAEA leverages all social media platforms to ensure effective communication of current developments and upcoming activities with LACAAEA members and partners.

SCHOLARSHIP COMMITTEE

The LACAAEA offers three types of scholarships: 1) For foster or systems involved youth; 2) For children of employees; and 3) For members pursuing higher education. The Scholarship Committee manages LACAAEA's scholarship programs by conducting fundraisers in addition to designing and implementing objective scholarship application and selection criteria.

SPECIAL EVENTS COMMITTEE

The Special Events Committee plans and organizes events that have a community focus.

WORKS IN PROGRESS

- Inaugural Black History Month Formal Gala (2020)
- Shop Talk (series of recruitment and networking events for men)
- Youth Poetry Slam