

## **CANDIDATE STATEMENT FOR PARLIAMENTARIAN**

**Johnnetta L. Sanders, Ph.D., MS**

Since 2018, I have been an active LACAAEA member. I earned a B.A. in Psychology and minor in Sociology from California State University, Dominguez Hills and a M.S. and Ph.D. in Organizational Psychology from Alliant International University. Professionally, I'm an analyst for DHR in Talent Solutions where I administer pipeline programs for the most underrepresented populations (students, at risk youths, veterans, individuals experiencing homelessness and individuals with disabilities) of Los Angeles County. My role is to conduct independent research and analyses pertaining to targeted career recruitments and the management/development of pipeline programs utilizing the County Code, Civil Service Rules, Interpretive Manual, and established Department policies and guidelines. I serve as a technical expert, making appropriate improvement recommendations. In addition to my professional career, I have a history of volunteering and advocating. Currently, I'm actively involved in two nationwide recognized organizations Girls Scout of America Troop 1275 and American Legion Auxiliary Post 252. I support and empower youths with initiatives to improve their community as well as build leadership and entrepreneurship skills. In addition, I volunteer and advocate helping and raising funds to support programs for the military community and their families. Volunteering has given me the opportunity to develop new skills and build on existing experiences and knowledge, which I would like to offer LACAAEA. As Parliamentarian, I will serve you by being a resource to the officers in an advisory and consultative role to assist in maintaining order and interpreting and applying bylaws.