



LATISHA STURGES

For the past 20 years, LaTisha Sturges has obtained her professional work experience in Human Resources. Before encountering a career in Public Administration, LaTisha Sturges worked in the private sector as a Loan Coordinator with Washington Mutual Bank, which led to her promotion as a Corporate Lending Trainer. After training for a few years, she became a Senior Lending Trainer, which led to her final position as a Lending Trainer Supervisor.

In 2008, she was hired with the County of Los Angeles Registrar-Recorder/County Clerk (RR/CC) as a Staff Development Specialist. Ms. Sturges was responsible for overseeing the Training and Development program and spearheaded the first Career Development Intern program at RR/CC. She also had the opportunity to learn other areas of Human Resources. Two years later, she joined the esteemed Department of Human Resources as a Human Resources Analyst III with the Impact Team, where she assisted with the roll out and usage of the Court Records Information Program (CRISP) and monitored the Temporary Employee Audit. She also had the opportunity to collaborate with the Appeals unit and assist with the backlogged cases. Shortly thereafter, Ms. Sturges transferred to the Employee Benefits Division. She helped answer County employee's calls during open enrollment, provided presentations on the defined contribution plans, and annually traveled to Denver, Colorado to meet with the third-party retirement vendor.

Ms. Sturges was later promoted to a Human Resources Analyst IV, where she is instrumental in leading the Board approved Temporary Services Registry Program (TempLA). This \$4 million-dollar program provides temporary employment to low income individuals, homeless, foster youth, and justice involved. Ms. Sturges leadership and impact has aided participants obtain permanent employment with County as well as the private sector. Ms. Sturges continues to manage the program with nearly 100 participants to date.

Ms. Sturges is an excellent candidate for the 2nd Vice President position for the Los Angeles County African American Employee Association because of her commitment and dedication to serve. Ms. Sturges is known for her kind and sincere personality. She is determined and follows through. Ms. Sturges supports and provides resourceful solutions to practical problems. Ms. Sturges is also dependable and always goes above and beyond to assist fellow team members. Ms. Sturges' effective leadership skills will ensure organizational goals are met.

Born and raised in Los Angeles, in 2007, Ms. Sturges obtained her Master of Business Administration with the University of Phoenix. She also received a Bachelor of Arts in Journalism with an emphasis in Public Relations at the California State University, Northridge. She enjoys traveling, writing, and acting. She continues to inspire transformative change and build bridges with fellow County employees. Ms. Sturges' motto: "Live your life to the fullest."