



Los Angeles County African American Employees Association (LACAAEA)



The LACAAEA's ten (10) committees are responsible for the design, development, and implementation of events, services, and activities that help us carry out our mission. These events include: our annual Black History Month Celebration, professional development workshops/seminars, and identifying scholarship applicants.

Black History Month Committee The Black History Month Celebration Committee is responsible for producing and managing the annual Black History Month Program. Tara Parham, Chair contact: 2ndvicepresident@lacaaea.org

Brand Management and Digital Communications - The Brand Management and Digital Communications committee manage all LACAAEA's social media platforms, including the LACAAEA website and ensure that LACAAEA is leveraging social media to effectively communicate with members, partners, and the community. **Vacant, Chair Contact:** brandmgmt@digitalcommunications@lacaaea.org

Departmental Representatives Committee-This committee is comprised of employees representing various County departments. Each member of this committee: assist with recruitment effort in his/her department; inform the LACAAEA about departmental training needs in his/her department; and identify stories of interest that can be included either on the LACAAEA website or in a periodic newsletter. Tina Robinson, Chair; Contact: departmentalreps@lacaaea.org

Finance Committee- The Finance Committee manage the development of the LACAAEA's budget and develop procedures to ensure accurate tracking, monitoring, and accountability of LACAAEA's funds; In addition, the committee must ensure that LACAAEA finance/banking procedures are complied with; that cash balance reports are provided to the Board monthly and that more detailed reports are provided quarterly; and finally ensure that a system of accountability exists to ensure the proper receipt of revenue/donations and expenditures. Nicole White-Gamble, Chair Contact: financecommittee@lacaaea.org

Men's Networking and Leadership Committee - Men's Networking and Leadership Committee (MNL) is responsible for managing outreach and engagement efforts targeted at men. DeJuan Belton, Chair; Contact: mensnetworkingleadership@lacaaea.org

Professional Development Committee - Professional Development Committee is responsible for managing the delivery of high-quality professional development services and trainings to all levels of LACAAEA membership. Monica Brown-Coleman, Chair Contact: professionaldevelopment@lacaaea.org

Membership Committee- The Membership Committee maintains accurate membership records and coordinates the annual General Membership Meeting. Marsha Webster, Chair; Contact: membership@lacaaea.org

Scholarship Committee- The Scholarship Committee is responsible for managing the LACAAEA's scholarship programs and securing financial support for those programs. Teri Gillams, Chair; Contact: scholarshipcommittee@lacaaea.org

Social Impact and Community Support - The Social Impact and Community Support Committee (SICS)ⁱ. The SICS produce and manage the delivery of community-oriented activities reflecting LACAAEA's commitment to supporting vulnerable communities. Armetha Bravo, Chair; Contact: socialimpactcommunitysupport@lacaaea.org

Retiree Committee This committee is responsible for managing services aimed at LACAAEA members who retired from the County of Los Angeles. Pauline Oghenekohwo, Chair; Contact: retiree@lacaaea.org